



Report gender-based harassment, bullying and discrimination.

[www.pps.net/titleix](http://www.pps.net/titleix)



We remove barriers so that all PPS students may engage and participate in their education in an environment free from harassment and discrimination.

- Title IX
- at
- PPS

Safe. Protected. Respected.



## Our Work

The Title IX team supports school administrators, school-based TIX Coordinators, and PPS Staff in ensuring we meet the requirements of Title IX (TIX). We provide training, consultation & technical support regarding incidents at school. We also create timely, topical curriculum in order to intervene early, stop the behavior, and prevent its recurrence.

Our team **directly** supports PPS students and families when any form of sexual harassment or assault, teen dating violence, and/or LGBTQ2SIA+ discrimination creates a hostile or unsafe environment at school.

Contact the district Title IX team directly or report to your school's TIX Coordinator. Not sure who? Visit our website for a list of all coordinators.

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

## TITLE IX (1973)

Title IX of the Education Amendments Act

## How We Uphold TIX

**INTERVENE** in biased, discriminatory or harassing behaviors so all students can meet the expectations of school.

**EDUCATE** students about decision-making, equitable, healthy friendships, and relationships.

**PREVENT** further harm.

**REMEDY** the school climate that is impacted by bias, harassment or discrimination.

## Our Program

### LEVELED INTERVENTIONS

By being responsive to the complex social/emotional needs that our students bring to school, we create early interventions and school climate solutions through a leveled response protocol that aims to address behaviors early and with fidelity across PPS schools and programs.

### INVESTIGATIONS & DISCIPLINE

When behaviors become persistent, pervasive and/or severe, we lead trauma-informed investigations (with designated school-based coordinators). A formal investigation is required before exclusionary discipline can be applied. We also create safety plans, protect students from retaliation or intimidation and engage in continuous progress monitoring.

### SUPPORT PLANNING & SIRC

Response to harmful sexual behaviors (HSB) is an integral part of our comprehensive response under Title IX. SIRC (Sexual Incident Response) is an assessment tool used by school districts across Oregon that examines sexualized behaviors in children to assist schools in determining appropriate interventions that ensure safety for all students.



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